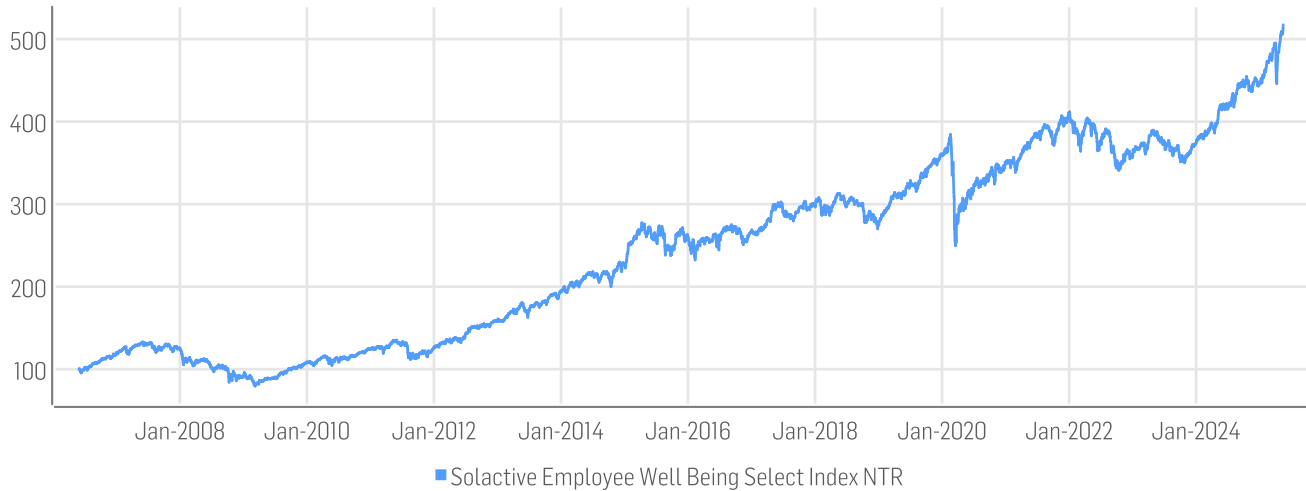


FACTSHEET - AS OF 16-May-2025

Solactive Employee Well Being Select Index NTR

HISTORICAL PERFORMANCE



CHARACTERISTICS

ISIN / WKN	DE000SLOAWR2 / SLOAWR	Base Value / Base Date	100 Points / 31.05.2006
Bloomberg / Reuters	/ .SOWELBN	Last Price	517.40
Index Calculator	Solactive AG	Dividends	Reinvested
Index Type	Net Total Return	Calculation	9:00 am to 10:50 pm (CET), every 15 seconds
Index Currency	EUR	History	Available daily back to 31.05.2006
Index Members	29		

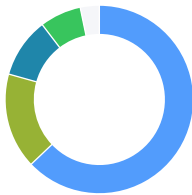
STATISTICS

EUR	30D	90D	180D	360D	YTD	Since Inception
Performance	7.09%	9.75%	18.61%	23.11%	16.01%	417.40%
Performance (p.a.)						9.06%
Volatility (p.a.)	5.49%	18.75%	14.03%	11.69%	15.65%	13.91%
High	517.40	517.40	517.40	517.40	517.40	517.40
Low	483.14	446.14	436.81	414.10	446.01	79.51
Sharpe Ratio*	23.35	2.33	2.79	1.82	2.99	0.50
Max. Drawdown	-0.67%	-9.94%	-9.94%	-9.94%	-9.94%	-40.26%
VaR 95 \ 99				-13.6% \ -41.5%		-20.8% \ -40.4%
CVaR 95 \ 99				-30.0% \ -74.8%		-34.0% \ -59.1%

* Up to 31 December 2021, ex-post Sharpe ratios use as input for the risk free rate term the London Inter-Bank Offered rates in the respective currencies of the index and at a term equal to the observation period. From 3 January 2022 onwards, Sharpe ratios will be / are calculated using as reference risk free rate input the overnight replacement rate for these currencies, namely SONIA (for GBP), SOFR (for USD) and EURIBOR Overnight (for EUR).

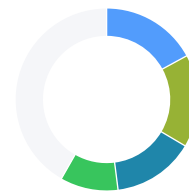
COMPOSITION BY CURRENCIES

- EUR 62.9%
- GBp 16.4%
- CHF 10.3%
- NOK 7.1%
- Others 3.3%



COMPOSITION BY COUNTRIES

- ES 17.1%
- GB 16.4%
- IT 14.5%
- CH 10.3%
- Others 41.7%



TOP COMPONENTS AS OF 16-May-2025

Company	Ticker	Country	Currency	Index Weight (%)
EURONEXT NV	ENX FP Equity	NL	EUR	3.95%
ITALGAS SPA	IG IM Equity	IT	EUR	3.92%
ENDESA SA	ELE SQ Equity	ES	EUR	3.89%
REDES ENERGETICAS NACIONAIS SA	RENE PL Equity	PT	EUR	3.77%
PHOENIX GROUP HOLDINGS	PHNX LN Equity	GB	GBp	3.77%
ENEL SPA	ENEL IM Equity	IT	EUR	3.66%
DNB BANK ASA	DNB NO Equity	NO	NOK	3.63%
KLEPIERRE SA	LI FP Equity	FR	EUR	3.55%
RED ELECTRICA CORP SA	RED SQ Equity	ES	EUR	3.54%
SWISSCOM AG	SCMN SE Equity	CH	CHF	3.52%

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