

# EXPLANATION OF HOW KEY ELEMENTS OF THE BENCHMARK METHODOLOGY REFLECT ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) FACTORS

Ethical Europe Equity Index



This document provides an explanation of how the key elements of the benchmark methodology reflect ESG factors. It is compiled in accordance with the requirements of point (d) of Article 13 (1) of Regulation (EU) 2016/1011 of the European Parliament and of the Council of 8 June 2016 (the "Benchmarks Regulation") and of the Commission Delegated Regulation (EU) 2020/1817.

## General Information

<b>Name of the benchmark administrator</b>	Solactive AG
<b>Type of benchmark or family of benchmarks</b>	Equity
<b>Name of the benchmark or family of benchmarks</b>	Ethical Europe Equity Index
<b>Does the benchmark methodology for the benchmark or family of benchmarks take into account ESG factors?</b>	Yes

## ESG Factors Applied in the Benchmark Methodology

<b>List of environmental factors considered</b>	<ul style="list-style-type: none"><li>&gt; Exclusion of companies that do not receive Forum Ethibel certification based on a screening of the companies' compliance with ILO conventions and human rights as well as involvement in environmental controversies.</li><li>&gt; Exclusion of Companies with an ESG score less than 40 (out of 100)</li><li>&gt; Exclusion of Companies with an ESG score less than their sector peers</li><li>&gt; Exclusion of companies involved in Environmental controversies, allegations and convictions.</li></ul>
<b>List of social factors considered</b>	<ul style="list-style-type: none"><li>&gt; Exclusion of companies that do not receive Forum Ethibel certification based on a screening of the companies' compliance with ILO conventions and human rights as well as involvement in environmental controversies.</li><li>&gt; Exclusion of Companies with an ESG score less than 40 (out of 100)</li><li>&gt; Exclusion of Companies with an ESG score less than their sector peers</li><li>&gt; Exclusion of companies involved in controversies in human rights issues.</li><li>&gt; Exclusion of companies with major involvement in the area of weapons.</li><li>&gt; Exclusion of companies generating sales &gt;5% in the area of nuclear activities.</li><li>&gt; Exclusion of companies with major involvement in the area of tobacco.</li><li>&gt; Exclusion of companies with major involvement in the area of gambling.</li></ul>
<b>List of governance factors considered</b>	<ul style="list-style-type: none"><li>&gt; Exclusion of companies that do not receive Forum Ethibel certification based on a screening of the companies' compliance with ILO conventions and human rights as well as involvement in environmental controversies.</li><li>&gt; Exclusion of Companies with an ESG score less than 40 (out of 100)</li><li>&gt; Exclusion of Companies with an ESG score less than their sector peers</li></ul>



## Data and Standards used

<b>Data Input</b>	The data used to construct the index is sourced externally from Vigeo Eiris and Forum Ethibel.
<b>Verification and quality of data</b>	The providers of ESG-related data input are selected by the Administrator based on an assessment of its existing processes in order to ensure the reliability and representativeness of the ESG-related data. The data providers have an established processes in accordance with accepted and established market standards that ensure the permanent quality and reliability of the ESG-data provided.
<b>Reference standards</b>	International standards referenced by the index methodology are listed in the respective section above.
<b>Information updated on</b>	15/04/2021
<b>Reason for update:</b>	Initial document creation

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