

# EXPLANATION OF HOW KEY ELEMENTS OF THE BENCHMARK METHODOLOGY REFLECT ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) FACTORS

Solactive Candriam Factors Sustainable Europe Equity Index



This document provides an explanation of how the key elements of the benchmark methodology reflect ESG factors. It is compiled in accordance with the requirements of point (d) of Article 13 (1) of Regulation (EU) 2016/1011 of the European Parliament and of the Council of 8 June 2016 (the "Benchmarks Regulation") and of the Commission Delegated Regulation (EU) 2020/1817.

#### **General Information**

Name of the benchmark administrator	Solactive AG
Type of benchmark or family of benchmarks	Equity
Name of the benchmark or family of benchmarks	Solactive Candriam Factors Sustainable Europe Equity Index
Does the benchmark methodology for the benchmark or family of benchmarks take into account ESG factors?	Yes

#### ESG Factors Applied in the Benchmark Methodology

List of environmental factors considered	Companies are assessed based on the the following environmental macro factors, measuring exposure to global sustainability trends: Climate Change (renewable energy producers are enjoying growing markets); Resource De- pletion (as rational resource use becomes inevitable, companies offering efficient resource utilization technologies stand to benefit
	> Companies are assessed based on the the following environmental mi- cro factors, measuring their stakeholder management: Environment (new environmental legislation may require a significant investment for some companies while others that already observe higher standards can focus on increasing market share.)
	> Exclusion of companies generating revenues >30% from nuclear power.
	> Exclusion of companies generating revenues >5% from thermal coal and no SBTi target set at well-below 2°C or 1.5°C, or have a SBTi 'Business Am- bition for 1.5°C' commitment and more than 10% of CapEx dedicated to thermal coal-related activities or less than 10% with the objective of in- creasing revenue and have less than 50% of CapEx dedicated to contribut- ing activities. If the issuer does respect at least one of these criteria, it is compliant with Febelfin requirements.
	Exclusion of companies generating revenues >5% from unconventional oil and gas and no SBTi target set at well-below 2°C or 1.5°C, or have a SBTi 'Business Ambition for 1.5°C' commitment and have less than 50% of CapEx dedicated to contributing activities. If the issuer does respect at least one of these criteria, it is compliant with Febelfin requirements.
	> Exclusion of companies generating revenues >5% from conventional oil and gas and no SBTi target set at well-below 2°C or 1.5°C, or have a SBTi 'Business Ambition for 1.5°C' commitment and more than 15% of CapEx dedicated to thermal coal-related activities or less than 15% with the ob- jective of increasing revenue and have less than 15% of CapEx dedicated to contributing activities. If the issuer does respect at least one of these criteria, it is compliant with Febelfin requirements.

	> Exclusion of companies of the area of electricity generation with a Carbon Intensity >335 (gCO2/kWh) in 2024 and >315 (gCO2/kWh) in 2025 and no SBTi target set at well-below 2°C or 1.5°C, or have a SBTi 'Business Ambition for 1.5°C' commitment and derive less than 50% of its revenues from contributing activities and have less than 50% of CapEx dedicated to contributing activities. If the issuer does respect at least one of these criteria, it is compliant with Febelfin requirements.
List of social factors considered	Companies are assessed based on the the following social macro factors: Developing Economies (companies providing infrastructure services will benefit from growing and developing populations); Demographic Evolu- tions (as people grow older, the need for tailor made service and products will be in string demand); Health & Wellness (healthy products offered by companies have a beneficial effect on health.); Interconnectivity (as peo- ple interact across borders, companies offering videoconferencing tools address a genuine need.)
	> Companies are assessed based on the the following social micro factors: Suppliers (abuse of labor rights in the supply chain has a considerable im- pact on reputation and brand image of companies.); Society (in developing countries, integrating the expectations of the local population with the company's activities is a real asset.)
	>  Exclusion of companies violating the Principles of the UN Global Compact.
	<ul> <li>Exclusion of companies without a responsible policy of no legal require- ment or breaches to legislation for animal testing.</li> </ul>
	Exclusion of companies involved in the production / sale of controversial weapons (including anti- personnel landmines, cluster bombs, depleted uranium, and/or chemical/nuclear/biological/white phosphorous weapons).
	Exclusion of companies generating turnover >3% from the production / sale of conventional weapons
	> Exclusion of companies generating revenues >1% in highly oppressive regimes
	> Exclusion of companies generating revenues >5% from adult content.
	Exclusion of companies generating revenues >10% from alcohol without having any responsible policy.
	> Exclusion of companies generating revenues >5% from gambling.
	> Exclusion of companies generating revenues >10% from genetic modifica- tion.
	> Exclusion of companies generating revenues >5% from tobacco.
List of governance factors considered	> Companies are assessed based on the the following governance micro fac- tors: Customers (after sales services impact customer loyalty); Employ- ees (the quality of employee contracts, training and career management are all positive factors in attracting, developing and retaining talent); In- vestors (the effective management of corporate governance issues is vital to maintain investor's confidence in a company.)

### Data and Standards used

Data Input	The data used to construct the index is sourced externally from Candriam.
Verification and quality of data	The provider of ESG-related data input is selected by the Administrator based on an assessment of its existing processes in order to ensure the reliability and representativeness of the ESG-related data. The data provider has established processes in accordance with accepted and established market standards that ensure the permanent quality and reliability of the ESG-data provided.
Reference standards	International standards referenced by the index methodology are listed in the respective section above.
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## CONTACT

#### Solactive AG German Index Engineering

60327 Frankfurt am Main Germany

 Tel.:
 +49 (0) 69 719 160 00

 Fax:
 +49 (0) 69 719 160 25

 Email:
 info@solactive.com

 Website:
 www.solactive.com

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