

EXPLANATION OF HOW KEY ELEMENTS OF THE BENCHMARK METHODOLOGY REFLECT ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) FACTORS

Solactive iCubed Developed Markets PAB USD Index TR



This document provides an explanation of how the key elements of the benchmark methodology reflect ESG factors. It is compiled in accordance with the requirements of point (d) of Article 13 (1) of Regulation (EU) 2016/1011 of the European Parliament and of the Council of 8 June 2016 (the "Benchmarks Regulation") and of the Commission Delegated Regulation (EU) 2020/1817.

General Information

Name of the benchmark administrator	Solactive AG
Type of benchmark or family of benchmarks	Equity
Name of the benchmark or family of benchmarks	Solactive iCubed Developed Markets PAB USD Index TR (DE000SL0R5F2)
Does the benchmark methodology for the benchmark or family of benchmarks take into account ESG factors?	Yes

ESG Factors Applied in the Benchmark Methodology

List of environmental factors considered	> Exclusion of companies with verified ongoing failure to respect established international norms. The core normative framework consists of the Principles of the UN Global Compact and the OECD Guidelines for Multinational Enterprises. > Exclusion of companies generating revenues (in proportion to their total revenues) >1% from Coal Extraction, Mining, Distribution, Exploration & Refining. > Exclusion of companies generating revenues (in proportion to their total revenues) >10% from Oil Extraction, Distribution, Exploration & Refining > Exclusion of companies generating revenues (in proportion to their total revenues) >50% from Gas Extraction, Distribution, Exploration & Refining > Exclusion of companies generating revenues (in proportion to their total revenues) >50% from Electric Power generated from Fossil Fuels. > Exclusion of companies with a significant negative contribution to the environmental SDGs (SDGs 12-15).
List of social factors considered	> Exclusion of companies with verified ongoing failure to respect established international norms. The core normative framework consists of the Principles of the UN Global Compact and the OECD Guidelines for Multinational Enterprises. > Exclusion of companies generating revenues (in proportion to their total revenues) >0% from Tobacco Production and Manufacturing. > Exclusion of companies with verified ongoing involvement in the area of Controversial weapons (including chemical, biological, cluster munitions, and anti-personnel mines).
List of governance factors considered	> Exclusion of companies with verified ongoing failure to respect established international norms. The core normative framework consists of the Principles of the UN Global Compact and the OECD Guidelines for Multina-



tional Enterprises.

Data and Standards used

Data Input	The data used to construct the index is sourced externally from Impact Cubed
Verification and quality of data	The provider of ESG-related data input is selected by the Administrator based on an assessment of its existing processes in order to ensure the reliability and representativeness of the ESG-related data. The data provider has established processes in accordance with accepted and established market standards that ensure the permanent quality and reliability of the ESG-data provided.
Reference standards	International standards referenced by the index methodology are listed in the respective section above.
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