

Press Release

Solactive and Equileap Launch First-of-its-kind Benchmark for Gender Equality in Emerging Markets

25 April 2024

FRANKFURT AM MAIN – Solactive today announced the launch of a unique emerging markets index focusing on gender equality in partnership with Equileap, a leading data and insights company focused on advancing gender equality and diversity & inclusion in the corporate sector.

The index tracks firms from emerging markets that exhibit a strong performance with regard to gender equality. Equileap evaluates firms on gender equality criteria based on their comprehensive methodology, which takes into account factors such as the percentage of women in leadership and on the board, equality of compensation and work-life balance policies, gender pay gap and anti-sexual harassment policies. By applying a best-in-class approach across sectors, the index fosters a more balanced and equitable investment landscape in emerging markets while maintaining a similar risk profile compared to a standard broad emerging markets benchmark.

Historically, the index has outperformed its parent index, the Solactive GBS Emerging Markets Large & Mid Cap Index, on a risk-adjusted basis. While showing a similar risk profile, the annualized average return is approximately 3.87 percentage points higher compared to the parent index (based on the Net Total Return version).

Timo Pfeiffer, Chief Markets Officer at Solactive, said: "We are delighted to partner with Equileap on this index, which provides investors with an impactful tool to integrate social matters into their investment decision and promote gender diversity through their emerging markets exposure. By offering strong financial returns alongside meaningful consideration of important social issues, the index exemplifies our commitment to designing innovative solutions at the intersection of finance and sustainability."

Diana Van Maasdijk, CEO at Equileap, commented: "We are proud to collaborate with Solactive on launching a benchmark for Gender Equality in Emerging Markets, a testament to our commitment to advancing gender equality globally. By providing investors with a groundbreaking tool to align their portfolios with their values, we are not only driving positive social change but also tapping into the immense potential of emerging markets. This index not only offers impressive financial performance but also fosters a more inclusive and equitable workplace. We encourage



investors to seize this opportunity to invest in gender equality and contribute to a more sustainable and prosperous future for all."

For more information, please visit:

http://www.solactive.com

Note to editors

About Solactive

Solactive is a leading provider of indexing, benchmarking, and calculation solutions for the global investment and trading community. Headquartered in Frankfurt and, with offices in Hong Kong, Toronto, Berlin, Dresden, and Amsterdam, we innovate and disrupt the status quo as the partner of choice for our clients.

The unique blend of our 300 staff's expertise in data, data science, financial markets, and technology enables our clients' continued success through the delivery of a superior experience, unique customization capabilities, and the best value for money available in the industry. With more than 26,000 indices calculated daily, we offer a full suite of solutions, including market-leading ESG and thematic indices.

As at January 2024, Solactive served approximately 500 clients across the world, with approximately US\$300 billion invested in products linked to our indices. Solactive is registered with ESMA as a benchmark administrator and is supervised by the BaFin.

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