

Market Consultation Solactive Equileap Global Gender Equality 100 Leaders Index

25 August 2020

Content of the Market Consultation

Solactive AG has decided to conduct a Market Consultation with regard to changing the Index Methodology of the following Indices (the ‘Indices’):

|  |  |  |
| --- | --- | --- |
| **NAME** | **RIC** | **ISIN** |
| Solactive Equileap Global Gender Equality 100 Leaders PR Index | .SOLGGEPR | DE000SLA3SX1 |
| Solactive Equileap Global Gender Equality 100 Leaders GTR Index | .SOLGGEGR | DE000SLA3S18 |
| Solactive Equileap Global Gender Equality 100 Leaders NTR Index | .SOLGGENR | DE000SLA3S00 |

Rationale for Market Consultation

The Indices provide exposure to companies which have demonstrated a commitment to gender diversity as part of their corporate responsibility strategy. Solactive suggests to refer to Solactive Benchmark indices for the purpose of the Starting Universe. When the indices were launched, these broad benchmarks were not yet available, but meanwhile they are live and would increase the quality of the starting pool of securities. At the same time this might lead to a light reduction of the index turnover, which has been higher than anticipated since the launch of the indices.

Proposed Changes to the Index Guideline

The following Methodology changes are proposed in Section 2.1 of the Index Guideline, “**Selection of the Index Components”**:

**OLD Text:**

[…]

On the Selection Day (10 Business Days before the last Business Day of September), Solactive receivesthe starting universe and the Gender Diversity Scores from Equileap.

The starting universe is determined by Equileap based on the rules described below:

1. Include only the companies with their primary listing in a Developed Markets Economy
2. Include only companies with an Average Market Capitalization over the past 12 months of at least USD 2 billion

[…]



**NEW Text:**

[…]

On the Selection Day (10 Business Days before the last Business Day of September), Solactive receivesthe Gender Scores from the Gender Data Provider which is covering the below Solactive benchmarks:

* Solactive GBS Developed Markets Large & Mid Cap Index
* Solactive Europe 600 Index
* Solactive GBS United States 1000 Index

[…]

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **G.** |  | **Exclusion** | **Description** | **Data provider** |
| **Exclusion Criteria** | **A** | **Companies that do not adhere to basic ESG Standards** | Derive more than 50% of their revenues from the following product involvement  -Weapons  - Gambling - Tobacco - Coal mining  Are failing the ISS ESG Norms Based Screening (verified infringement of established international initiatives and guidelines such as UN Principles and OECD Guidelines). | **ISS ESG** |
| **B** | **Companies that have engaged in known unethical business practices for the past 2 years** | Exclude companies, for one year, that have been involved in these unethical practices regarding their employees or customers: a) A legal judgement or an official ruling regarding discrimination against any employees, or b) Two or more legal cases brought against them regarding discrimination against any employees, or  c) a Legal Judgement or an official ruling regarding unethical practices in its marketing and advertisement | **Equileap** |

**In Section 4, “Definitions”:**

**New Definitions**

The **“Gender Data Provider”** is Equileap.

The **“ESG Data Provider”** is ISS ESG.

Feedback on the proposed changes

If you would like to share your thoughts with Solactive, please use this consultation form and provide us with your personal details and those of your organization.

|  |  |
| --- | --- |
| Name |  |
| Function |  |
| Organization |  |
| Email |  |
| Phone |  |
| Confidentiality (Y/N) |  |

Solactive is inviting all stakeholders and interested third parties to evaluate the proposed changes to the Methodology for the Solactive Equileap Global Gender Equality 100 Leaders and welcomes any feedback on how this may affect and/or improve their use of Solactive indices.

|  |
| --- |
|  |

Consultation Procedure

Stakeholders and third parties who are interested in participating in this Market Consultation, are invited to respond until *September 7th, 2020.*

Subject to feedback received on this Market Consultation, the changes mentioned above are intended to become effective on *September 15th, 2020*.

Please send your feedback via email to [compliance@solactive.com](mailto:compliance@solactive.com), specifying “Market Consultation Solactive Equileap 100 Leaders Index” as the subject of the email, or

via postal mail to: **Solactive AG**

Platz der Einheit 1

60327 Frankfurt am Main

Germany

|  |  |
| --- | --- |
| Should you have any additional questions regarding the consultative question in particular, please do not hesitate to contact us via above email address. |  |



# Contact

Solactive AG

German Index Engineering

Platz der Einheit 1

60327 Frankfurt am Main

Germany

Tel.: +49 (0) 69 719 160 00

Fax: +49 (0) 69 719 160 25

Email: [info@solactive.com](mailto:info@solactive.com)

Website: [www.solactive.com](http://www.solactive.com)

© Solactive AG