

RAFI™ ESG US Index

Index Constituents as of: 03/31/2026



RAFI ESG is a thoughtfully designed smart beta strategy that helps investors achieve the dual objectives of social responsibility and long-horizon outperformance. RA ESG supplements traditional ESG Metrics with measures of financial discipline and diversity for improved quality, governance and return potential. The strategy is powered by the engine of fundamental indexing. By anchoring security weights to fundamental measures of company size (adjusted sales, cash flow, dividends + buybacks, and book value) rather than price (market cap), the fundamental weighting approach rebalances out of securities whose prices have increased and into securities whose prices have fallen.

Name	Weight
APPLE INC	5.157%
JOHNSON & JOHNSON	3.902%
MICROSOFT CORP	3.867%
JPMORGAN CHASE & CO	2.570%
MERCK & CO. INC.	2.564%
UNITEDHEALTH GROUP INC	2.550%
VERIZON COMMUNICATIONS INC	2.504%
AT&T	2.497%
PROCTER & GAMBLE CO	2.068%
CITIGROUP INC	2.036%
BRISTOL-MYERS SQUIBB CO	1.684%
CISCO SYSTEMS INC	1.576%
ABBVIE INC	1.536%
GENERAL MOTORS CO	1.527%
NVIDIA CORP	1.230%
COMCAST CORP-CLASS A	1.163%
APPLIED MATERIALS INC	1.141%
QUALCOMM INC	1.062%
PEPSICO INC	1.052%
DOW INC	1.001%
INTERNATIONAL BUSINESS MACHINES CORP	0.998%
ABBOTT LABORATORIES	0.923%
LINDE PLC	0.914%
CIGNA GROUP	0.904%
TARGET CORP	0.903%
THERMO FISHER SCIENTIFIC INC	0.871%
GILEAD SCIENCES INC	0.864%
BROADCOM INC	0.831%
ELEVANCE HEALTH INC	0.831%
DEERE & CO	0.794%
VISA INC-CLASS A SHARES	0.791%
LAM RESEARCH CORP	0.780%
ADVANCED MICRO DEVICES	0.770%
LOWES COS INC	0.763%
MORGAN STANLEY	0.752%
HOME DEPOT INC	0.677%
ANALOG DEVICES INC	0.670%
WALT DISNEY CO/THE	0.667%
COCA-COLA CO/THE	0.664%
REGENERON PHARMACEUTICALS	0.653%
MASTERCARD INC-CLASS A	0.651%
TEXAS INSTRUMENTS INC	0.641%
CVS HEALTH CORP	0.623%
PFIZER INC	0.621%
BANK OF NEW YORK MELLON CORP	0.596%
ADOBE INC	0.578%
MONDELEZ INTERNATIONAL INC	0.573%
SALESFORCE INC	0.569%
ARCHER-DANIELS-MIDLAND CO	0.520%
ORACLE CORP	0.510%

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Name	Weight
MODERNA INC	0.504%
GOLDMAN SACHS GROUP INC	0.499%
3M COMPANY	0.476%
HEWLETT PACKARD ENTERPRISE COMPANY	0.464%
CRH PLC	0.463%
S&P GLOBAL INC	0.445%
SEAGATE TECHNOLOGY HOLDINGS PLC	0.420%
METLIFE INC	0.411%
TJX COMPANIES INC	0.411%
KLA CORP	0.400%
EBAY INC	0.394%
HP INC	0.388%
AMERICAN EXPRESS CO	0.387%
HUMANA INC	0.382%
JOHNSON CONTROLS INTERNATIONAL PLC	0.370%
PROLOGIS INC	0.369%
CUMMINS INC	0.364%
WELLS FARGO & CO	0.353%
KRAFT HEINZ CO THE	0.349%
EXELON CORP	0.348%
CORNING INC	0.340%
COGNIZANT TECHNOLOGY SOLUTIONS CORP	0.324%
PAYPAL HOLDINGS INC.	0.322%
WESTERN DIGITAL CORP	0.321%
COLGATE-PALMOLIVE CO	0.317%
EDISON INTERNATIONAL	0.310%
STATE STREET CORP	0.298%
FEDEX CORP	0.288%
BLACKROCK INC	0.286%
VIATRIS INC	0.284%
ALLSTATE CORP	0.284%
AUTOMATIC DATA PROCESSING	0.281%
AFLAC INC	0.280%
GENERAL MILLS INC	0.280%
CENTENE CORP	0.279%
PROGRESSIVE CORP	0.278%
NIKE INC	0.276%
DUPONT DE NEMOURS INC	0.273%
TE CONNECTIVITY LTD	0.261%
BECTON DICKINSON AND CO	0.259%
CHARTER COMMUNICATIONS INC	0.258%
PRUDENTIAL FINANCIAL INC	0.255%
CARDINAL HEALTH INC	0.254%
CF INDUSTRIES HOLDINGS INC	0.253%
NUCOR CORP	0.252%
STRYKER CORP	0.252%
BEST BUY CO INC	0.238%
CBRE GROUP INC	0.235%
MEDTRONIC PLC	0.235%
EQUINIX INC	0.234%

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Name	Weight
AMERICAN TOWER CORP	0.232%
LABCORP HOLDINGS INC	0.231%
WASTE MANAGEMENT INC	0.225%
TERADYNE INC	0.224%
ELECTRONIC ARTS INC	0.220%
MOSAIC CO/THE	0.220%
DELL TECHNOLOGIES INC - C	0.219%
MARSH & MCLENNAN COS	0.218%
T-MOBILE US INC	0.217%
FIDELITY NATIONAL INFORMATION SERVICES INC	0.212%
AMGEN INC	0.211%
MARVELL TECHNOLOGY INC	0.210%
FERGUSON PLC	0.208%
TRAVELERS COS INC/THE	0.208%
INTL FLAVORS & FRAGRANCES	0.207%
KIMBERLY-CLARK CORP	0.204%
HARTFORD FINANCIAL SERVICES GROUP INC	0.203%
INTUIT INC	0.197%
CHUBB LTD	0.195%
BIOGEN INC	0.194%
ECOLAB INC	0.193%
KEYSIGHT TECHNOLOGIES INC	0.191%
WEYERHAEUSER CO	0.191%
OMNICOM GROUP	0.184%
GE HEALTHCARE TECHNOLOGIES INC	0.182%
ON SEMICONDUCTOR CORPORATION	0.180%
MCKESSON CORP	0.173%
QNITY ELECTRONICS INC	0.172%
AGILENT TECHNOLOGIES INC	0.172%
KENVUE INC	0.169%
BALL CORP	0.167%
ARROW ELECTRONICS INC	0.166%
FORD MOTOR CO	0.165%
SYSCO CORP	0.163%
BAXTER INTL.	0.163%
WW GRAINGER INC	0.162%
NETAPP INC	0.161%
PRINCIPAL FINANCIAL GROUP INC	0.160%
JONES LANG LASALLE INC	0.157%
VENTAS INC	0.156%
MICROCHIP TECHNOLOGY INC	0.154%
ELI LILLY & CO	0.154%
JABIL INC	0.153%
ZOETIS INC	0.153%
VF CORP	0.152%
ACCENTURE PLC-CL A	0.152%
KEURIG DR PEPPER INC	0.152%
UNITED RENTALS INC	0.151%
CROWN CASTLE INC	0.148%
LUMEN TECHNOLOGIES INC	0.148%

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MARRIOTT INTERNATIONAL -CL A	0.147%
PPG INDUSTRIES INC	0.146%
BORGWARNER INC	0.145%
MOODYS CORP	0.143%
TD SYNEX CORP	0.141%
SHERWIN-WILLIAMS CO	0.141%
CNH INDUSTRIAL NV	0.141%
TAPESTRY INC	0.138%
DANAHER CORP	0.137%
WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP	0.136%
EDWARDS LIFESCIENCES CORP	0.131%
MICRON TECHNOLOGY INC	0.129%
STANLEY BLACK & DECKER	0.128%
WESCO INTERNATIONAL INC	0.125%
MOTOROLA SOLUTIONS INC	0.123%
AMCOR PLC	0.122%
ILLINOIS TOOL WORKS	0.121%
EQUITY RESIDENTIAL	0.118%
REPUBLIC SERVICES INC	0.118%
HOLOGIC INC	0.117%
FLEX LTD	0.116%
HUNTSMAN CORP	0.115%
CONAGRA BRANDS INC	0.114%
HOST HOTELS & RESORTS INC	0.113%
HERSHEY CO/THE	0.111%
KOHL'S CORP	0.111%
DOVER CORP	0.110%
SYNOPTICS INC	0.109%
OWENS CORNING INC	0.107%
AVALONBAY COMMUNITIES INC	0.107%
ILLUMINA INC	0.107%
HCA HEALTHCARE INC	0.106%
OTIS WORLDWIDE CORP	0.105%
NORTHERN TRUST CORP	0.104%
DIGITAL REALTY TRUST INC	0.104%
HILTON WORLDWIDE HOLDINGS INC	0.101%
INGERSOLL-RAND INC	0.100%
PACK.CORP.OF AM.	0.099%
MACYS INC	0.098%
NEWMONT CORP	0.097%
FORTINET INC	0.097%
CINTAS CORP	0.094%
EXPEDIA GROUP INC	0.091%
INTUITIVE SURGICAL INC	0.090%
T ROWE PRICE GROUP INC	0.088%
PUBLIC STORAGE	0.088%
BOSTON SCIENTIFIC CORP	0.087%
AGCO CORP	0.087%
WHIRLPOOL CORP	0.085%
TWILIO INC	0.085%

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Name	Weight
CHURCH & DWIGHT CO INC	0.084%
CDW CORP/DE	0.083%
PVH CORP	0.082%
IRON MTN INC	0.082%
SOLVENTUM CORP	0.081%
QUEST DIAGNOSTICS INC	0.078%
CADENCE DESIGN SYSTEMS INC	0.078%
AMDOCS LTD	0.077%
TRACTOR SUPPLY COMPANY	0.077%
FISERV INC	0.075%
CORTEVA INC	0.075%
HEALTHPEAK PROPERTIES INC	0.074%
YUM! BRANDS	0.073%
PALO ALTO NETWORKS INC	0.071%
CARLISLE COS INC	0.071%
KIMCO REALTY CORP	0.070%
WORKDAY INC	0.070%
UNUM GROUP	0.070%
GEN DIGITAL INC	0.070%
ZIMMER BIOMET HOLDINGS INC	0.070%
GAP INC/THE	0.069%
PAYCHEX INC	0.068%
FMC CORP	0.067%
NEWS CORP/NEW-CL A-W/I	0.066%
LEAR CORP	0.066%
INTERNATIONAL PAPER CO	0.066%
FASTENAL CO	0.065%
MANPOWERGROUP INC	0.065%
RALPH LAUREN CORP	0.063%
AUTODESK INC	0.063%
LINCOLN NATIONAL CORP	0.063%
STERIS PLC	0.061%
GOODYEAR TIRE & RUBBER CO	0.059%
MASCO CORP	0.058%
BUNGE LTD	0.057%
CENCORA INC	0.057%
PARAMOUNT SKYDANCE CORP CLASS B	0.056%
ROPER TECHNOLOGIES INC	0.054%
MID-AMERICA APARTMENT COMM	0.051%
LIBERTY GLOBAL LTD - CLASS A	0.051%
HORMEL FOODS CORP	0.051%
TRANE TECHNOLOGIES PLC	0.050%
NEWELL BRANDS INC	0.048%
MCCORMICK & CO-NON VTG SHRS	0.046%
VERSANT MEDIA GROUP INC	0.045%
DAVITA INC	0.044%
CARNIVAL CORP	0.044%
SERVICENOW INC	0.041%
HUNT (JB) TRANSPRT SVCS INC	0.040%
ROBERT HALF INTL INC	0.038%

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Name	Weight
APTIV PLC	0.038%
CHIPOTLE MEXICAN GRILL INC	0.037%
US FOODS HOLDING CORP	0.037%
GENUINE PARTS CO	0.036%
GLOBAL PAYMENTS INC	0.036%
CAMPBELL SOUP CO	0.034%
AVNET INC	0.033%
DOLLAR TREE	0.032%
JACOBS SOLUTIONS INC	0.032%
AMERICAN WATER WORKS CO INC	0.032%
ARCH CAPITAL GROUP LTD	0.032%
AMERIPRISE FINANCIAL INC	0.032%
XYLEM INC	0.031%
AKAMAI TECHNOLOGIES INC	0.031%
NASDAQ INC	0.031%
JM SMUCKER CO/THE	0.029%
IQVIA HOLDINGS INC	0.028%
THOR INDUSTRIES INC	0.028%
WILLIS TOWERS WATSON PLC	0.027%
KYNDRYL HOLDINGS INC	0.027%
LKQ CORP	0.026%
ALEXANDRIA REAL ESTATE EQUITIES INC	0.025%
ICON PLC	0.023%
ARISTA NETWORKS INC	0.021%
DXC TECHNOLOGY CO	0.021%
AMETEK INC	0.021%
ESTEE LAUDER COMPANIES INC	0.018%
ZOOM VIDEO COMMUNICATIONS INC	0.016%
GODADDY INC	0.016%
HENRY SCHEIN INC	0.014%
TAYLOR MORRISON HOME CORP-A	0.013%
XEROX HOLDING CORP	0.003%

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