

INDEX GUIDELINE

*SOLACTIVE AVERDAS PRODUCTIVITY LEADERS INDEX
SERIES*

Version 1.0

04 February 2026



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INTRODUCTION

This document (the "**GUIDELINE**") is to be used as a guideline with regard to the composition, calculation and maintenance of the Solactive Averdas Productivity Leaders Index Series (the "**INDICES**" and individually the "**INDEX**"). Any amendments to the rules made to the **GUIDELINE** are approved by the **INDEX COMMITTEE** specified in Section 5.5. The **INDICES** are owned, calculated, administered and disseminated by Solactive AG ("**SOLACTIVE**"). The name "Solactive" is trademarked.

SOLACTIVE shall not, in relation to the **INDICES**, assume: (a) the role of the administrator (as defined in Article 3 (1) (6) of the Regulation (EU) 2016/1011 of the European Parliament and of the Council of 8 June 2016); or (b) the role of an administrator within the meaning of the Principles for Financial Benchmarks published by the International Organization of Securities Commissions in July 2013.

The text uses defined terms which are formatted with "SMALL CAPS". Such Terms shall have the meaning assigned to them as specified in Section 6 (Definitions).

The GUIDELINE and the policies and methodology documents referenced herein contain the underlying principles and rules regarding the structure and operation of the INDICES. SOLACTIVE does not offer any explicit or tacit guarantee or assurance, neither pertaining to the results from the use of the INDICES nor the level of the INDICES at any certain point in time nor in any other respect. SOLACTIVE strives to the best of its ability to ensure the correctness of the calculation. There is no obligation for SOLACTIVE – irrespective of possible obligations to issuers – to advise third parties, including investors and/or financial intermediaries, of any errors in the INDICES. The dissemination of the INDICES by SOLACTIVE does not constitute a recommendation for capital investment and does not contain any assurance or opinion of SOLACTIVE regarding a possible investment in a financial instrument based on those INDICES.



1. INDEX SPECIFICATIONS

1.1. SCOPE OF THE INDEX

Category	Description
Asset Class	Equity
Strategy	The Solactive Averdas Productivity Leaders Index Series employs a transparent and rules-based approach to identify firms that combine strong profitability with superior operational efficiency, assembling them into diversified investable Indices that reflect the strength of productivity-driven performance, even in challenging macroeconomic regimes.
Regional Allocation	Global
Rebalancing Fee	-
Rebalancing Frequency	Annually

1.2. IDENTIFIERS AND PUBLICATION

The INDICES are published under the following identifiers:

Name	ISIN	Currency	Type	RIC	BBG ticker
Solactive Averdas Productivity Leaders US 1500 Index PR	DE000SLOS0B1	USD	PR*	.SAPLUS5P	-
Solactive Averdas Productivity Leaders US 1500 Index NTR	DE000SLOS0C9	USD	NTR*	.SAPLUS5N	-
Solactive Averdas Productivity Leaders US 1500 Index TR	DE000SLOS0D7	USD	GTR*	.SAPLUS5T	-
Solactive Averdas Productivity Leaders US 500 Index PR	DE000SLOS115	USD	PR*	.SAPLU05P	-
Solactive Averdas Productivity Leaders US 500 Index NTR	DE000SLOS123	USD	NTR*	.SAPLU05N	-
Solactive Averdas Productivity Leaders US 500 Index TR	DE000SLOS131	USD	GTR*	.SAPLU05T	-

*PR NTR GTR means that the Index is calculated as price return net total return gross total return Index as described in the Equity Index Methodology, which is available on the SOLACTIVE website: <https://www.solactive.com/documents/equity-index-methodology/>

The INDICES are published on the SOLACTIVE website (www.solactive.com) and is, in addition, available via the price marketing services of Boerse Stuttgart GmbH and may be distributed to all of its affiliated vendors.



Each vendor decides on an individual basis as to whether it will distribute or display the INDICES via its information systems.

Any publication in relation to the INDICES (e.g. notices, amendments to the GUIDELINE) will be available at the website: <https://www.solactive.com/news/announcements/>.

1.3. INITIAL LEVEL OF THE INDEX

The initial level of the INDICES on the 30/06/2008, the START DATE, is 1000. Historical values from the LIVE DATE, will be recorded. Levels of the INDICES published for a period prior to the LIVE DATE have been back-tested.

1.4. PRICES AND CALCULATION FREQUENCY

The level of the INDICES is calculated on each CALCULATION DAY from 9:00 a.m. to 4:50 p.m. Eastern Time based on the TRADING PRICES on the EXCHANGES on which the INDEX COMPONENTS are listed. TRADING PRICES of INDEX COMPONENTS not listed in the INDEX CURRENCY are converted using the current Intercontinental Exchange (ICE) spot foreign exchange rate. Should there be no current TRADING PRICE for an INDEX COMPONENT, the later of: (i) the most recent CLOSING PRICE; or (ii) the last available TRADING PRICE for the preceding TRADING DAY is used in the calculation.

In addition to the intraday calculation a closing level of the INDICES for each CALCULATION DAY is also calculated. This closing level is based on the CLOSING PRICES for the INDEX COMPONENTS on the respective EXCHANGES on which the INDEX COMPONENTS are listed. The CLOSING PRICES of INDEX COMPONENTS not listed in the INDEX CURRENCY are converted using the 04:00 p.m. London time rates provided by WM/ Refinitiv (the “**WM/ Refinitiv Rate**”). If there is no 04:00 p.m. London time WM/ REFINITIV RATE for the relevant CALCULATION DAY, the last available 04:00 p.m. London time WM/ REFINITIV RATE will be used for the closing level calculation.

1.5. LICENSING

Licenses to use the INDICES as the underlying value for financial instruments, investment funds and financial contracts may be issued to stock exchanges, banks, financial services providers and investment houses by SOLACTIVE.



2. INDEX SELECTION

On each SELECTION DAY, SOLACTIVE revises the composition of the INDICES.

In a first step, SOLACTIVE determines the INDEX UNIVERSE in accordance with Section 2.1. The INDEX UNIVERSE comprises all those financial instruments which fulfill the INDEX UNIVERSE REQUIREMENTS (as specified in Section 2.1) and will constitute a starting pool from which the components of the INDICES will be selected. Based on this INDEX UNIVERSE, the new composition of the INDICES will be determined by applying the rules outlined in Section 2.2.

Each new INDEX COMPONENT will be assigned a weight as described in Section 2.3.

2.1. INDEX UNIVERSE REQUIREMENTS

The INDEX UNIVERSE is comprised of all financial instruments which fulfill the below requirements

(the “**INDEX UNIVERSE REQUIREMENTS**”):

Is a **GBS INDEX COMPONENT** of the STARTING UNIVERSE of the respective INDEX defined in Section 7.

The determination of the INDEX UNIVERSE is fully rule-based and SOLACTIVE shall not make any discretionary decisions.

2.2. SELECTION OF THE INDEX COMPONENTS

Based on the INDEX UNIVERSE, the initial composition of the INDICES as well as any selection for an ordinary rebalance is determined by the SELECTION PARTY on the SELECTION DAY in accordance with the following rules (the “**INDEX COMPONENT REQUIREMENTS**”):

Each company in the INDEX UNIVERSE is evaluated and assigned three distinct Averdas Productivity Scores, designed to capture the full spectrum of productivity - ASSET PRODUCTIVITY, PROCESS PRODUCTIVITY and RESILIENCE.

These scores reflect the company's performance across the following dimensions:

- ASSET PRODUCTIVITY - Efficient deployment of labor, capital and technology
 - The top 40 securities with the highest ASSET PRODUCTIVITY score are considered eligible.
- PROCESS PRODUCTIVITY – Ability to transform structural efficiency into sustainable profitability
 - Within the top 40 eligible securities, the 5 with the highest PROCESS PRODUCTIVITY score are selected as INDEX COMPONENTS.
- RESILIENCE – Preserving Productivity Through Volatility



- Lastly, within the remaining eligible securities, 25 securities are also selected as INDEX COMPONENTS based on their RESILIENCE score.

2.3. WEIGHTING OF THE INDEX COMPONENTS

On each SELECTION DAY each INDEX COMPONENT is assigned an equal weight.



3. REBALANCE

3.1. ORDINARY REBALANCE

In order to reflect the new selection of the INDEX COMPONENTS determined on the SELECTION DAY (in accordance with Section 2.1 and 2.2) the INDICES are adjusted on the REBALANCE DAY after CLOSE OF BUSINESS.

This is carried out by implementing the shares as determined on the FIXING DAY based on the weights calculated on the SELECTION DAY.

For more information on the rebalance procedure please refer to the Equity Index Methodology, which is incorporated by reference and available on the Solactive website: <https://www.solactive.com/documents/equity-index-methodology/>.

SOLACTIVE will publish any changes made to the INDEX COMPONENTS with sufficient notice before the REBALANCE DAY on the SOLACTIVE website under the section "News", which is available at <https://www.solactive.com/news/announcements/>.

3.2. EXTRAORDINARY REBALANCE

The INDICES are not rebalanced extraordinarily.



4. CALCULATION OF THE INDEX

4.1. INDEX FORMULA

The INDICES are calculated as a price return, net total return and gross total return Index.

The calculation is performed according to the Equity Index Methodology, which is available on the SOLACTIVE website: <https://www.solactive.com/documents/equity-index-methodology/>. The divisor index formula stipulates that the level of the INDICES changes based on the change of the prices of its INDEX COMPONENTS taking into account their weight in the INDICES and any currency conversion in case the price of an INDEX COMPONENT is quoted in a currency other than the INDEX CURRENCY.

Any dividends or other distributions are reinvested across the entire basket of INDEX COMPONENTS by means of a divisor at the opening of the effective date (the so-called ex-date) of the payment of such dividend or other distribution.

A more detailed description of the mechanics of the index calculation formula can be found in the Equity Index Methodology under Section 1.2.

4.2. ACCURACY

The level of the INDICES will be rounded to 2 decimal places. Divisors will be rounded to six decimal places. TRADING PRICES and foreign exchange rates will be rounded to six decimal places.

4.3. ADJUSTMENTS

Under certain circumstances, an adjustment of the INDICES may be necessary between two regular REBALANCE DAYS. Such adjustment has to be made if a corporate action (as specified in Section 4.4 below) in relation of an INDEX COMPONENT occurs. Such adjustment may have to be done in relation to an INDEX COMPONENT and/or may also affect the number of INDEX COMPONENTS and/or the weighting of certain INDEX COMPONENTS and will be made in compliance with the Solactive Equity Index Methodology, which is incorporated by reference and available on the SOLACTIVE website: <https://www.solactive.com/documents/equity-index-methodology/>.

SOLACTIVE will announce the INDICES adjustment giving a notice period of at least two TRADING DAYS (with respect to the affected INDEX COMPONENT) on the SOLACTIVE website under the section "News", which is available at <https://www.solactive.com/news/announcements/>. The INDICES adjustments will be implemented on the effective day specified in the respective notice.



4.4. CORPORATE ACTIONS

As part of the INDICES maintenance SOLACTIVE will consider various events – also referred to as corporate actions – which result in an adjustment to the INDICES between two regular REBALANCE DAYS. Such events have a material impact on the price, weighting or overall integrity of INDEX COMPONENTS. Therefore, they need to be accounted for in the calculation of the INDICES. Corporate actions will be implemented from the cum-day to the ex-day of the corporate action, so that the adjustment to the INDICES coincides with the occurrence of the price effect of the respective corporate action.

Adjustments to the INDICES to account for corporate actions will be made in compliance with the Equity Index Methodology, which is available on the SOLACTIVE website: <https://www.solactive.com/documents/equity-index-methodology/>. This document contains for each corporate action a brief definition and specifies the relevant adjustment to the INDICES variables.

While SOLACTIVE aims at creating and maintaining its methodology for treatment of corporate actions as generic and transparent as possible and in line with regulatory requirements, it retains the right in accordance with the Equity Index Methodology to deviate from these standard procedures in case of any unusual or complex corporate action or if such a deviation is made to preserve the comparability and representativeness of the INDICES over time.

SOLACTIVE considers following, but not conclusive, list of corporate actions as relevant for index maintenance:

- > Cash Distributions (e.g. payment of a dividend)
- > Stock distributions (e.g. payment of a dividend in form of additional shares)
- > Stock distributions of another company (e.g. payment of a dividend in form of additional shares of another company (e.g. of a subsidiary))
- > Share splits (company's present shares are divided and therefore multiplied by a given factor)
- > Reverse splits (company's present shares are effectively merged)
- > Capital increases (such as issuing additional shares)
- > Share repurchases (a company offer its shareholders the option to sell their shares to a fixed price)
- > Spin-offs (the company splits its business activities into two or more entities and distributes new equity shares in the created entities to the shareholders of the former entity)
- > Mergers & Acquisitions (transaction in which the ownership of a company (or other business organizations) are transferred or consolidated with other entities, e.g. fusion of two or more separate companies into one entity)
- > Delistings (company's shares are no longer publicly traded at a stock exchange)
- > Nationalization of a company (effective control of a legal entity is taken over by a state)
- > Insolvency



4.5. RECALCULATION

SOLACTIVE makes the greatest possible efforts to accurately calculate and maintain its indices. However, errors in the determination process may occur from time to time for variety reasons (internal or external) and therefore cannot be completely ruled out. SOLACTIVE endeavors to correct all errors that have been identified within a reasonable period of time. The understanding of "a reasonable period of time" as well as the general measures to be taken are generally depending on the underlying and is specified in the Solactive Correction Policy, which is incorporated by reference and available on the SOLACTIVE website: <https://www.solactive.com/documents/correction-policy/>.

4.6. MARKET DISRUPTION

In periods of market stress SOLACTIVE calculates its indices following predefined and exhaustive arrangements as described in the Solactive Disruption Policy, which is incorporated by reference and available on the SOLACTIVE website: <https://www.solactive.com/documents/disruption-policy/>. Such market stress can arise due to a variety of reasons but generally results in inaccurate or delayed prices for one or more INDEX COMPONENTS. The determination of the INDICES may be limited or impaired at times of illiquid or fragmented markets and market stress.



5. MISCELLANEOUS

5.1. DISCRETION

Any discretion which may need to be exercised in relation to the determination of the INDICES (for example the determination of the INDEX UNIVERSE (if applicable), the selection of the INDEX COMPONENTS (if applicable) or any other relevant decisions in relation to the INDICES) shall be made in accordance with strict rules regarding the exercise of discretion or expert judgement.

For the INDICES, a SELECTION PARTY is used. The determinations of the INDEX COMPONENTS are subject to decisions of the SELECTION PARTY where the exercise of discretion is needed.

5.2. METHODOLOGY REVIEW

The methodology of the INDICES is subject to regular review, at least annually. In case a need of a change of the methodology has been identified within such review (e.g. if the underlying market or economic reality has changed since the launch of the INDICES, i.e. if the present methodology is based on obsolete assumptions and factors and no longer reflects the reality as accurately, reliably and appropriately as before), such change will be made in accordance with the Solactive Methodology Policy, which is incorporated by reference and available on the SOLACTIVE website: <https://www.solactive.com/documents/methodology-policy/>.

Such change in the methodology will be announced on the SOLACTIVE website under the section "News", which is available at <https://www.solactive.com/news/announcements/>. The date of the last amendment of this INDICES is contained in this GUIDELINE.

5.3. CHANGES IN CALCULATION METHOD

The application by SOLACTIVE of the method described in this document is final and binding. SOLACTIVE shall apply the method described above for the composition and calculation of the INDICES. However, it cannot be excluded that the market environment, supervisory, legal and financial or tax reasons may require changes to be made to this method. SOLACTIVE may also make changes to the terms and conditions of the INDICES and the method applied to calculate the INDICES that it deems to be necessary and desirable in order to prevent obvious or demonstrable error or to remedy, correct or supplement incorrect terms and conditions. SOLACTIVE is not obliged to provide information on any such modifications or changes. Despite the modifications and changes, SOLACTIVE will take the appropriate steps to ensure a calculation method is applied that is consistent with the method described above.



5.4. TERMINATION

SOLACTIVE makes the greatest possible efforts to ensure the resilience and continued integrity of its INDICES over time. Where necessary, SOLACTIVE follows a clearly defined and transparent procedure to adapt index methodologies to changing underlying markets (see Section 5.2 "Methodology Review") in order to maintain continued reliability and comparability of the INDICES. Nevertheless, if no other options are available the orderly cessation of the INDICES may be indicated. This is usually the case when the underlying market or economic reality, which an index is set to measure or to reflect, changes substantially and in a way not foreseeable at the time of inception of the index, the index rules, and particularly the selection criteria, can no longer be applied coherently or the INDICES are no longer used as the underlying value for financial instruments, investment funds and financial contracts.

SOLACTIVE has established and maintains clear guidelines on how to identify situations in which the cessation of an index is unavoidable, how stakeholders are to be informed and consulted and the procedures to be followed for a termination or the transition to an alternative index. Details are specified in the Solactive Termination Policy, which is incorporated by reference and available on the SOLACTIVE website: <https://www.solactive.com/documents/termination-policy/>. SOLACTIVE shall consult or notify licensees directly, via private channel(s), and/or in a manner as agreed between SOLACTIVE and the licensee about any cessation of an index, if and to the extent a consultation or notification is provided for in the Solactive Termination Policy.

5.5. INDEX COMMITTEE

An index committee composed of staff from SOLACTIVE and its subsidiaries (the "**INDEX COMMITTEE**") is responsible for decisions regarding any amendments to the rules of the INDICES. Any such amendment, which may result in an amendment of the GUIDELINE, must be submitted to the INDEX COMMITTEE for prior approval and will be made in compliance with the Methodology Policy, which is available on the SOLACTIVE website: <https://www.solactive.com/documents/methodology-policy/>.



6. DEFINITIONS

“ASSET PRODUCTIVITY” is measured by calculating a productivity frontier based on maximizing outputs (i.e., operating income, EBIT-growth and sales) relative to inputs (i.e., long-term debt, capital expenditures and dividend yield) across industries.

“CALCULATION DAY” is every day on which New York Stock Exchange (NYSE) is open for general business.

“CLOSE OF BUSINESS” is the calculation time of the closing level of the INDICES as outlined in Section 1.4.

The **“CLOSING PRICE”** in respect of an INDEX COMPONENT and a TRADING DAY is a security's final regular-hours TRADING PRICE published by the EXCHANGE and determined in accordance with the EXCHANGE regulations. If the EXCHANGE has no or has not published a CLOSING PRICE in accordance with the EXCHANGE rules for an INDEX COMPONENT, the last TRADING PRICE will be used.

“DATA PROVIDER” is Averdas. For more information, please visit: <https://averdas.com/>.

“EXCHANGE” is with respect to the INDICES and every INDEX COMPONENT, the respective exchange where the INDEX COMPONENT has its listing as determined in accordance with the rules in Section 2.

“FIXING DAY” is SELECTION DAY.

“GBS INDEX COMPONENT” is each security reflected in the GBS Index specified in Section 2.1.

“GUIDELINE” shall have the meaning as defined in Section “Introduction”.

“INDICES” shall have the meaning as defined in Section “Introduction”.

“INDEX” shall have the meaning as defined in Section “Introduction”.

“INDEX COMMITTEE” shall have the meaning as defined in Section 5.5.

“INDEX COMPONENT” is each security reflected in the INDEX.

“INDEX COMPONENT REQUIREMENTS” shall have the meaning as defined in Section 2.2.

“INDEX CURRENCY” is the currency specified in the column “Currency” in the table in Section 1.2.

“INDEX UNIVERSE REQUIREMENTS” shall have the meaning as defined in Section 2.1.

“INDEX UNIVERSE” is the sum of all financial instruments which fulfill the INDEX UNIVERSE REQUIREMENTS.

“LIVE DATE” shall have the meaning as defined in Section 7.

“PROCESS PRODUCTIVITY” is measured by calculating a productivity frontier based on maximizing outputs (i.e., operating income and sales) relative to inputs (i.e., long-term debt, capital expenditures, operating expense, dividend yield and costs of goods sold) across industries.

“REBALANCE DAY” is the last CALCULATION DAY in June.

“RESILIENCE” is measured by calculating a productivity frontier based on the weighted average of operating, investing and financing cashflows relative to downside volatility across industries.



“SELECTION DAY” is 5 CALCULATION DAYS before the scheduled REBALANCE DAY, disregarding any potential change of the REBALANCE DAY.

“SELECTION PARTY” is Averdas.

“SOLACTIVE” shall have the meaning as defined in Section “Introduction”.

“START DATE” shall have the meaning as defined in Section 1.3.

“STARTING UNIVERSE” shall have the meaning as defined in Section 7.

“TRADING DAY” is with respect to an INDEX COMPONENT included in the INDEX at the REBALANCE DAY and every INDEX COMPONENT included in the INDEX at the CALCULATION DAY immediately following the REBALANCE DAY (for clarification: this provision is intended to capture the TRADING DAYS for the securities to be included in the INDEX as new INDEX COMPONENTS with close of trading on the relevant EXCHANGE on the REBALANCE DAY) a day on which the relevant EXCHANGE is open for trading (or a day that would have been such a day if a market disruption had not occurred), excluding days on which trading may be ceased prior to the scheduled EXCHANGE closing time and days on which the EXCHANGE is open for a scheduled shortened period. SOLACTIVE is ultimately responsible as to whether a certain day is a TRADING DAY.

The **“TRADING PRICE”** in respect of an INDEX COMPONENT and a TRADING DAY is the most recent published price at which the INDEX COMPONENT was traded on the respective EXCHANGE.

“WM / REFINITIV RATE” shall have the meaning as defined in Section 1.4.



7. STARTING UNIVERSE & LIVE DATE

The section below contains the characteristics of the SOLACTIVE AVERDAS PRODUCTIVITY LEADERS INDEX SERIES. It describes which starting universe is used to construct the INDEX given the index name and the live date of the INDEX.

Index Name	Starting Universe Name	Starting Universe ISIN	Live Date
Solactive Averdas Productivity Leaders US 1500 Index	Solactive GBS United States 1500 Index	DE000SLOAFF2	09/01/2026
Solactive Averdas Productivity Leaders US 500 Index	Solactive GBS United States 500 Index	DE000SLOAE65	04/02/2026



8. HISTORY OF INDEX CHANGES

Version	Date	Description
1.0	04 February 2026	Index Guideline creation (<i>initial version</i>)

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